Quality of care, patient safety & shared competencies : A dental perspective

(with a specific emphasis on collaborative practice, interprofessional education, oral health workforce planning)

Geneva 22.May.2016

 The dramatic process of change which has a clear impact on healthrelated issues

(e.g. changing disease, life-expectancy and life-style patterns, burden of NCDs, broader definition of health and quality of life, advances in science and technology, and disease and life, quality pressure, etc..)

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The unsolved health matters from the last millennium

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The unsolved health matters from the last millennium

(inequalities, problems of access to care, underserved areas and communities, shortage of qualified health professionals, cost-containment, etc..)



bring out the **need** for exploring **new** and **effective models of provision of care**.

exploring **new** and **effective models of provision of care**.



Among the many other attempts

(allocating more budget for health, optimal workforce planning, curriculum changes for an education complying with the needs and demands, improving the working conditions of health professionals, etc..)

to overcome the existing matters

collaboration of various degrees and between various health care providers

is likely to serve as a **tool** to improve patient care and provision of care.

discussions taking place in the wider health care system

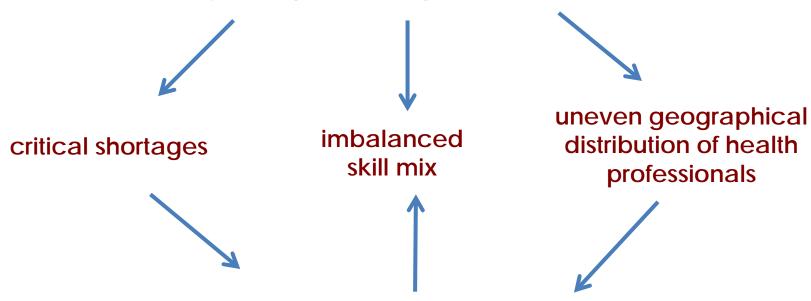
- Definitions
 - Models
 - Benefits
- Success factors
 - Barriers
- Best practices
 - Outcomes
 - Others..



Regulations

According to WHO;

'We are currently facing a severe global health workforce crisis with



leaving millions without access to health services.



CP can improve:

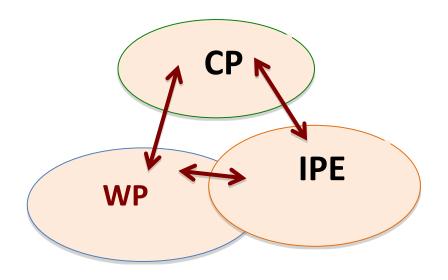
- -access to and coordination of healthservices
- -appropriate use of specialist clinical resources
- -health outcomes for people with chronic diseases
- -patient care and safety

CP can decrease:

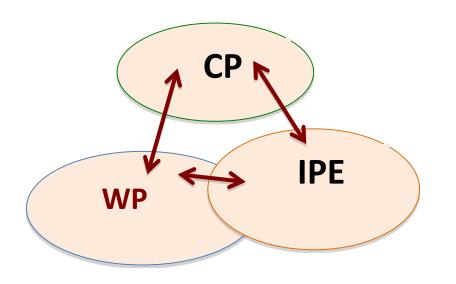
- -total patient complications
- -length of hospital stay
- -tension and conflict among caregivers
- -staff turnover
- -hospital admissions
- -clinical error rates
- -mortality rates.

WHO Framework for Action on Interprofessional Education & Collaborative Practice

Health Professions Networks Nursing & Midwifery Human Resources for Health World Health Organization Department of Human Resources for Health www.who.int/hrh/nursing_midwifery/en/ WHO/HRH/HPN/10.3



health systems - fragmented



Collaborative
practice-ready workforce
an innovative strategy that will play
an important role in mitigating the
global health workforce crisis.

Evidence shows that as these health workers move through the system, opportunities for them to gain interprofessional experience help them learn the skills needed to become part of the collaborative practice-ready health workforce.

Dentistry – No exception – Similar discussions

collaboration of various degrees and between various health care providers

is likely to serve as a **tool** to improve patient care and provision of care.

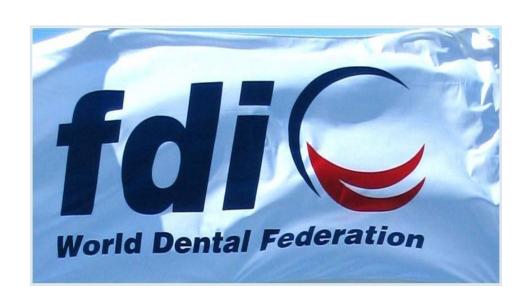


- Benefits
- Success factors
 - Barriers
- Best practices
 - Outcomes





Regulations



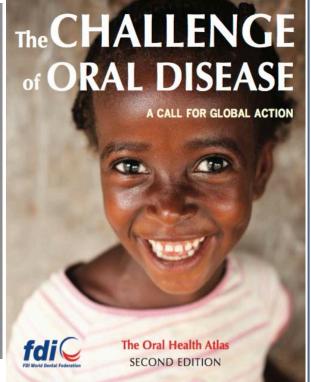
Worldwide, authoritative & independent voice of dentistry



The CRAL
HEALTH
Atlas

MAPPING A
NEGLECTED
GLOBAL HEALTH
ISSUE

Roby Beaglehole
Habib Benzian
Jon Crail
Judith Mackay



doi: 10.1111/idi.12084

Oral health workforce planning Part 1*: data available in a sample of FDI member countries

Nermin Yamalik¹, Eduardo Ensaldo-Carrasco² and Denis Bourgeois³

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Background & aim: Workforce planning is a resource to measure and compare current versus future workforce. Organised densitys needs to fosus on the benefits and the determinants and various systems of workforce planning together with the challenges, new trends and threats. The aim of the study was to identify data sources from countries relating to a selection of oral health indicators in a sample of FDI member countries. The potential for differences between developed and developing countries was also examined. Methods: A cross-sectional survey study was carried out among FDI member countries classified in developed and developing countries between October 2011 and January/Febrary 2012. An amount of the control of t

Key words: Oral health workforce, planning, indicators, oral health

INTRODUCTION

The latest and newest health technologies can have a positive impact on human health when proper systems exist to deliver them. However, health systems worldwide suffer from years of neglect. This has been attributed to the lack of trained health workers and is considered one of the most important constraints to strengthening the delivery of primary and other health services, including oral health care. As the epidemiology of oral diseases shifts over time owing to the variability of lifestyle and cultural factors, changes in oral health care and dental education are required. Therefore, new approaches and processes to work-

force planning are essential to meet the future needs and demands of the population⁶.

Workforce planning is a procedure to measure and compare current (supplies) tersus future workforce (demand or spaces) and provides an insight into the best policies and initiatives needed to improve the overall human resources system? It also helps us to understand the internal and external environment and how these factors can affect our current and future workforce, by being aware of the skills, capabilities and aptitudes that are required to achieve business outcomes in our current and changing environment? A However, many countries lack the technical capacity to accurately monitor their own health workforce as data are often unreliable and out of date, and common definitions and proven analytical tools are

1

Workforce matters/issues

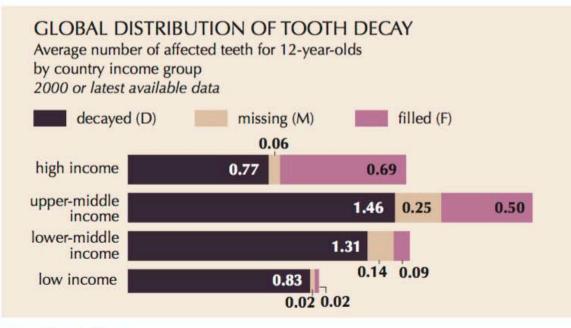
Dentistry – No exception

- Shortage of oral health workforce (GDPs, specialist care,etc..)
- Uneven distribution of oral health workforce (E.g. rural areas, migration of oral health professionals, etc..)
- Lack of/limited access to primary oral health care (E.g. basic oral health coverage,)
 - Limited resources devoted to oral health care
 - Quality of care and standards and patient safety issues & matters (E.g. not adequately qualified personnel, illegal practice,..)

The burden of oral conditions

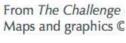


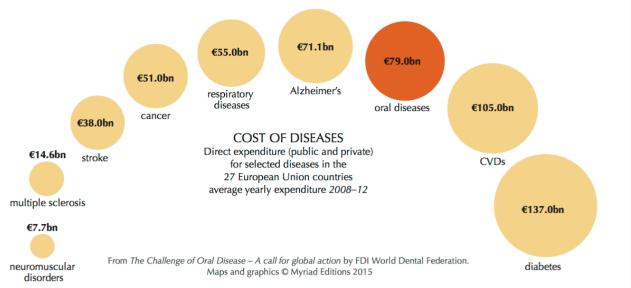
The Challange of Oral Diseases . A call to action. The Oral Health Atlas. FDI World Dental federation. 2nd Ed. Myriad Editions, Brighton UK – With permission from FDI



The DMFT Index

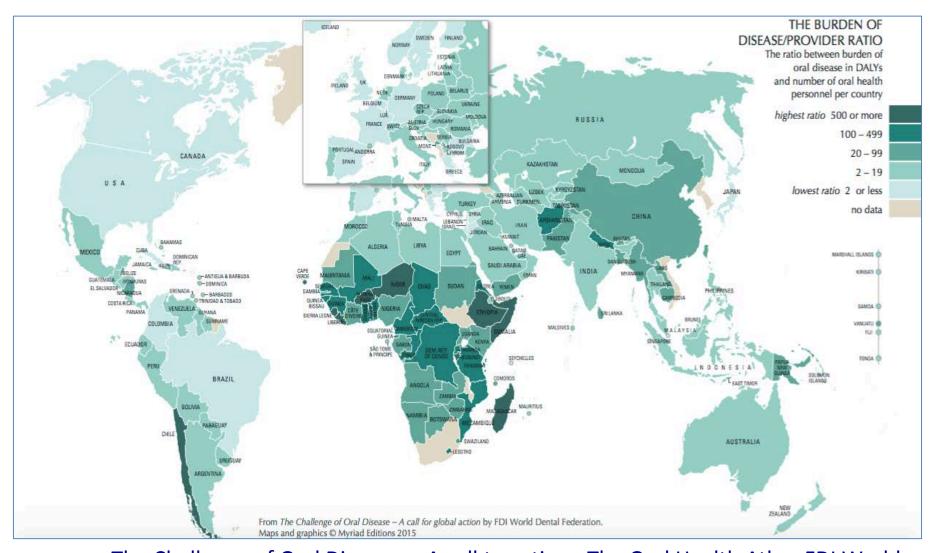
The DMFT index is generally used to report tooth decay in epidemiological studies. It records the number of decayed (D), missing (M) and filled (F) teeth (T). While DMFT is not the only measure and has limitations, the oral health status of populations is often summarized as a DMFT score (usually of 12-year-olds). A DMFT score of 1.0 means that 1 of the 32 adult teeth is either decayed, missing or filled. Scores for individuals are full numbers, for populations they can have decimal values.





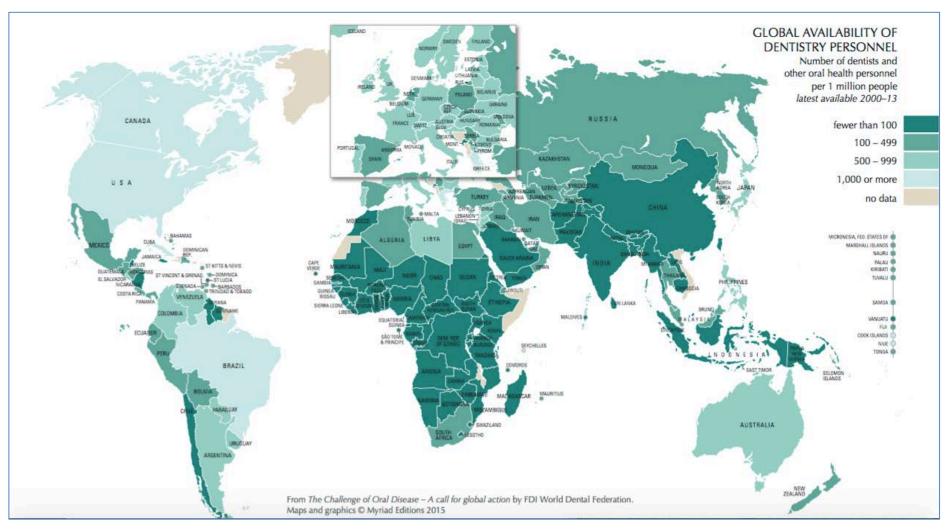
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The burden of provider/disease ratio

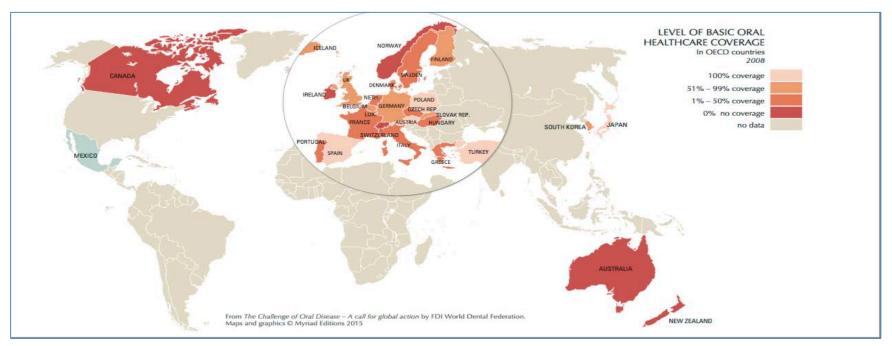


The Challange of Oral Diseases . A call to action. The Oral Health Atlas. FDI World Dental federation. 2nd Ed. Myriad Editions, Brighton UK – With permission from FDI

Global availability of dental personnel



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doi: 10.1111/idj.12084

Oral health workforce planning Part 1*: data available in a sample of FDI member countries

Nermin Yamalik¹, Eduardo Ensaldo-Carrasco² and Denis Bourgeois³

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INTRO

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Oral health workforce Dental team

- Dentists
- Dental hygienists
- Dental therapists
- Dental technicians
 - Dental nurses
- Dental assistants
- Community dental coordinators

•Others ...

tial to meet the future needs

of information about indicators

onomic development. Although ability and minimum values of

Discussion: Standardised and

g. It is of utmost importance to

regarding the role, basic ele-

a procedure to measure and es) versus future workforce provides an insight into the ives needed to improve the system. It also helps us to nd external environment and ffect our current and future are of the skills, capabilities required to achieve business and changing environment. and changing environment.

data are often unreliable and out of date, and common definitions and proven analytical tools are

stem.

alignment of the workforce with strategic objectives and performance measures, linkage of expenditures to an organisation's long-term goals and objectives, and ensuring replacement availability to fill critical vacancies, especially for those positions that might take a long developmental phase to be productive⁷.

Incomplete and uneven information on workforce and lack of any state agency in charge of data collection is also problematic 16. General dentists, dental specialists, dental therapists, dental hygienists as well as oral health therapists, oral prosthetists and expanded function dental assistants have been suggested as a complete oral health workforce⁵. The advanced dental hygiene practitioner, community dental health coordinator and dental health aide therapist are other workforce models that have also been proposed4. However, appropriate workforce models may depend on identifying the specific needs of the country or region they intend to address. Thus, workforceplanning research is fundamental to gather standardised and reliable evidence that can help to promote through strategies a shift of dentistry towards a profession delivering safe and high-quality health-care procedures. It also has to be kept in mind that workforce planning is about how one achieves that match of skills, knowledge and behaviours⁷.

The growing complexity of oral disease epidemiology, prevention and treatment may need a variety of oral health professionals with a set of specific knowledge and skills in order to provide high-quality solutions to specific oral health issues. More research is needed to make informed decisions regarding workforce planning and determining future workforce requires taking into account population growth, demographic profiles, education and licensure, personnel requirements, employment status, training requirements, information on demand and supply, career planning and various elements of job satisfaction for

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Workforce planning: determinants and trends

health workforce crisis 16. The health and education systems are suggested to work together to coordinate health workforce strategies. If health workforce planning and policymaking are integrated, interprofessional education and collaborative practice can be fully supported.

Migrating to other (probably more developed) countries is a trend for developing countries. This trend is seen in all health-care professionals and the reasons for emigration may include the desire for postgraduate professional development, career growth, better-enumerated job opportunities, better working conditions and better living conditions 4. In addition, shifts in people's health-care preferences, improvements in health-care delivery as well as demographic changes may contribute to this migration 3. The present study revealed that dentists were not exceptions: we also have to consider dental care policies that can influence not only the education and movement of dentists, but health tourism 15.

Migration of health workers has a significant effect in developing countries because of the loss of workforce, inadequate funding, lack of infrastructure and low capacity to train personnel¹. Thus, health-care systems without proper investment may lead to poor payment of the professionals as well as inappropriate working environments and an overall low job satisfaction 4.

Migrating to rural areas seems to be a new trend in developed countries. The reason may be the increased competition in big cities and/or the incentives provided for services in the rural areas 17. However, the major trend both for the developing and the developed countries is still migrating to big cities and this is continuing to have a negative impact or the even distribution of oral health workforce throughout the country. These factors are among the priorities for research in low- and middle-income countries18. Another outcome may be increased competition among the oral health-care providers. Limiting work hours and preferring to have part-time work are also trends specifically related to the workforce in developed countries, which needs to be taken into account when compliance of the workforce with the needs and demands of individual patients and the public is concerned. One approach to reduce migration rates is to encourage health personnel to work within their own countries or regions for a period before they migrate no matter what their reasons 4,19

One trend that seems to be similar for both the developing and the developed countries, is the preference for large dental clinics instead of solo practices.

services in the recent years. Although this started as a trend in the developed countries, the present study demonstrates that it is also well accepted by dentists in developing counties. In contrast, specialisation training is gaining greater interest and more and more dentists appear to receive specialised training in all countries. This is likely to be more prominent for the developed countries at present but the same trend is also observed in developing countries.

At present, the oral health workforce, despite its scattered distribution among countries, still works mainly in private practice20. In addition, it is expected that higher densities of health personnel may be related with a better population health3. Recognition and reduction of oral health inequalities is a priority for dentists15 and may require well-developed strategies in order to diminish them21. Economic disparities and government's failure to address the social determinants of health have been suggested as contributory factors22. Further, although mostly dental caries, periodontal disease (and sometimes oral cancers) are considered as major global oral health problems, it needs to be clearly understood that, depending on the local circumstances, various competing diseases/disorders also exist (e.g. noma, human immunodeficiency virus, etc.) and such diseases/disorders need to be taken into consideration in any planning or future projections. Furthermore, quality of care, professionally accepted andards of care and safety of individual patients and the public at large are also important elements workforce planning23.

Workforce planning ensures that 'the right people with the right skills are in the right place at the right time'. For the oral health workforce to prosper, it needs a source of income and/or funding along with appropriate government policies where dental services are integrated within primary care, in order to enable them to diminish inequalities by fostering oral health and providing treatment to the harm derived from oral and dental diseases 21,24,25.

Acknowledgements

The authors are grateful to all the NDAs that responded to this questionnaire, Isabelle Bourzeix for her kind assistance and members of OHWFTT members for their kind support.

REFERENCES

1. Clark PF, Stewart JB, Clark DA. Migration and recruitment of

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Acknowledgements

The authors are grateful to all the NDAs that

18 questionnaires processed; 41.40% response rate.



Canada, Belgium, Bahamas, Austria, United States, Germany, France, Finland, Netherlands, Mozambique, Morocco, Cuba, Burundi, Costa Rica, Congo, Georgia, Benin.

Numbers of dentists and other oral health care providers

Table 2 Comparison of the structure of dental workforce among participating countries

Number of		Developed			Developing			P
	Median	Minimum	Maximum	Median	Minimum	Maximum		
Dentists	8,773	92	186,084	72	0	12,144	9.0	0.005
Specialists	600	0	39,027	10	1	8,423	30.0	0.353
Dental practices	6,000	60	127,022	55	0	2,500	5.0	0.002
Dental hygienists	550	0	181,800	0	0	0	13.5	0.005
Dental therapists	0	0	291	0	0	123	37	0.634
Dental nurses	2,500	0	21,100	5	0	2,000	26.0	0.187
Denturists	0	0	2,200	0	0	72	29.5	0.247
Dental technicians	620	0	4,050	0	0	1,100	13.0	0.013
Total dental faculties	5	0	62	3	0	17	27	0.232
Public dental faculties	4	0	38	2	0	17	25.5	0.182
Private dental faculties	0	0	24	0	0	10	38.5	0.846
Graduates per year	185	0	5,003	16	0	400	17	0.037

Table 3 Comparison between developed and developing participant countries

Regulations complying with workforce needs

	Developed		Devek	omin	orkforce
	Yes	No	Yes		or Kroree
Regions that:					
Lack the number of dentists to meet demand	11.1	88.9	66.7	33.3	0.050
Have exceeded the number of dentists demanded	100	0	33.3	66.7	0.206
Lack the necessary specialist care	11.1	88.9	77.8	22.2	0.015
Have exceeded the number of specialists demanded	0	100	11.1	88.9	1
Lack the number of necessary dentists in rural areas	55.6	44.4	88.9	11.1	0.294
Have exceeded the number of dentists demanded in big cities?	44.4	55.6	66.7	33.3	0.637
Do you think					
UGDE complies with the work force needs?	85.7	14.3	37.5	62.5	0.119
UGDE needs reform to comply with the workforce needs?	42.9	57.1	50	50	1
SDE complies with the workforce needs?	66.7	33.3	66.7	33.3	1
SDE needs reform to comply with the workforce needs?	60	40	62.5	37.5	1
Regulations comply with oral health workforce needs?	71.4	28.6	12.5	87.5	0.041
Regulations need improvement to comply with the needs?	57.1	42.9	100	0	0.063
As NDA do you participate to the negotiations with the authorities	57.1	42,9	50	50	0.614
regarding oral health workforce planning					

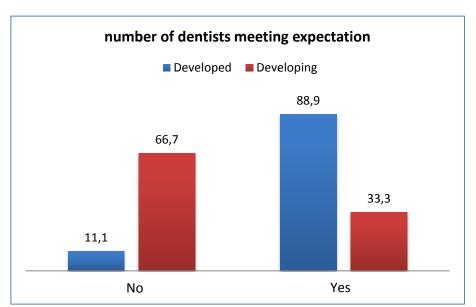
UGDE, undergraduate education; SDE, specialist dental education.

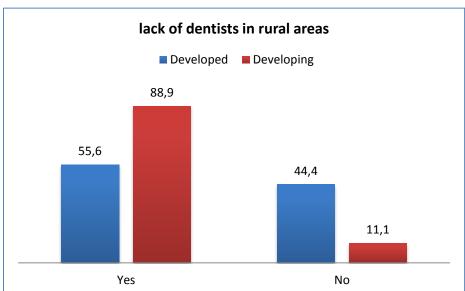
Dental team

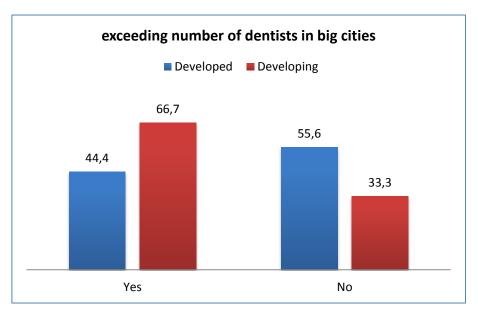
Developed vs. Developing countries

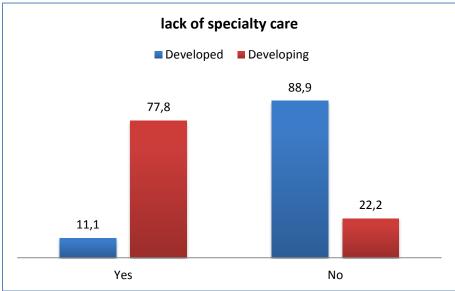
	[Developed		Developing			u statistic	р
Number of	Median	Min.	Мах.	Median	Min.	Мах.	o sidibile	P
Dentists	7900	68	186084	72	0	12144	14.5	0.022
Specialists	600	0	39027	10	0	6043	22.5	0.111
Dental practices	3838	0	127022	51	0	2500	24	0.141
Dental hygienists	40	0	174100	0	0	0	18	0.012
Dental therapists	0	0	291	0	0	123	37	0.634
Dental nurses	0	0	11600	0	0	176	36.5	0.698
Denturists	0	0	2098	0	0	72	36	0.541
Dental technicians	65	0	4050	0	0	1100	25	0.152
Total dental faculties	5	0	62	3	0	17	27	0.232
Public dental faculties	4	0	38	2	0	17	25.5	0.182
Private dental faculfies	0	0	24	0	0	10	38.5	0.846
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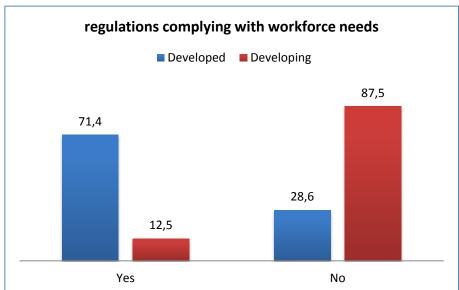
Table 2. Comparison of the structure of dental workforce among participating countries.

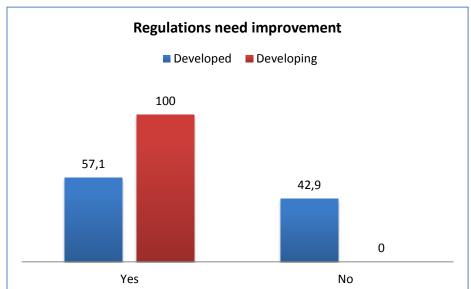


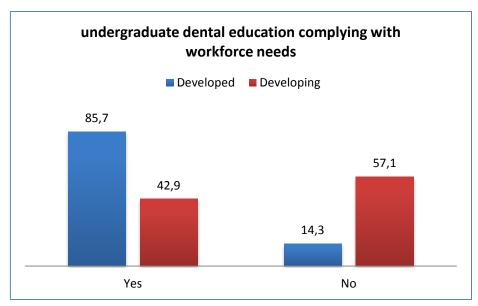


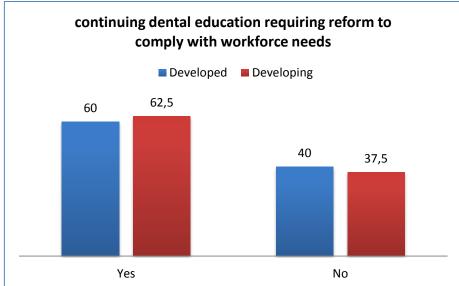




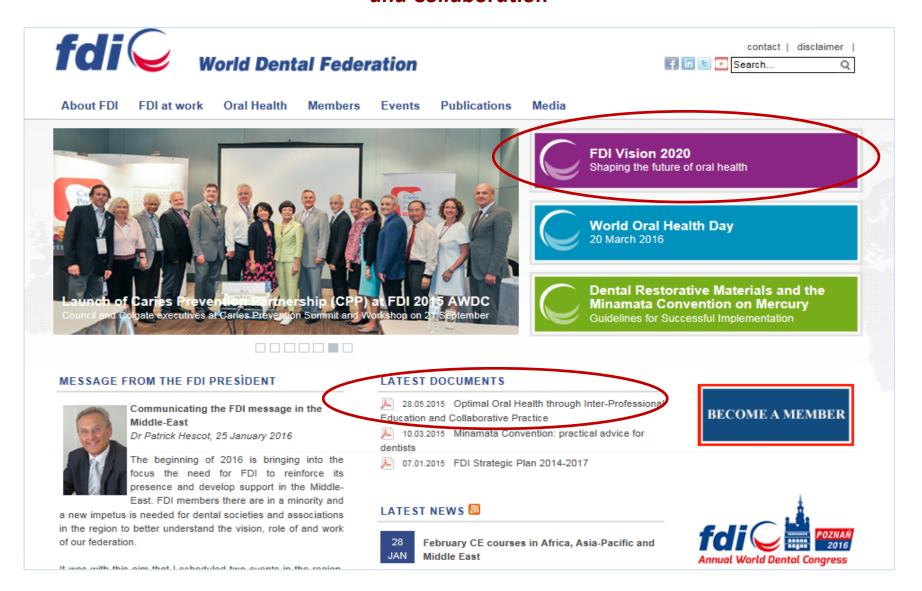








2- FDI Vision 2020 & Optimal Oral Health Through Interprofessional Educaton and Collaboration



5 broad, transversal **themes** were identified:

Collaborative Practice

FDI Vision 2020 Framework for Optimal Oral Health

The dental profession needs to be familiar with the

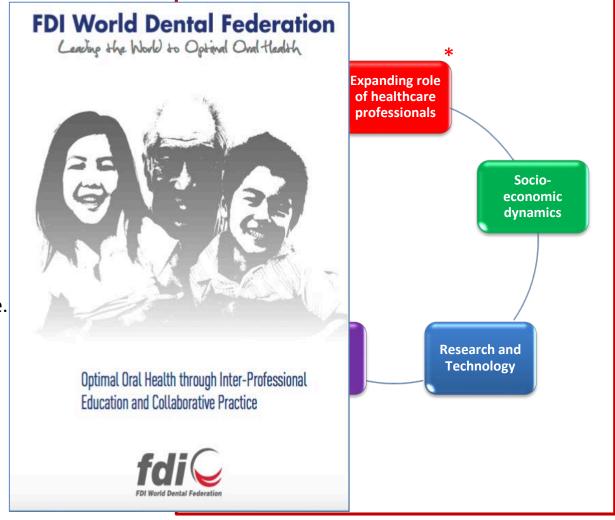
broad context of collaborative practice (CP),

the global trends, applications & even sometimes the 'pressure' regarding CP

•the opportunities & threats

and become prepared for the future.

CP report supportive document



CP models, introduced within a variety of contexts, may have the primary objective of improving different aspects of healthcare delivery:

increasing access & quality

improving patient clinical outcomes & satisfaction.

improving practice productivity & efficiency

Good inter-professional CP models

may increase the contribution of the dentists to the general health and quality of life of patients and the public and subsequently **broaden** the role of dentists in the general health arena.

Good intra-professional CP models

may **improve access** to oral health care (especially in rural areas and for underserved communities) and **increase the efficiency** of provision of oral care.

Intra-Professional Collaborative Practice

Dentist as a Leader of an Expanding Oral Health Team

Case 1: The Netherlands – Collaboration for Increased Oral Health Promotion and Disease Prevention

This case describes the changing scene of oral health in the country, with a focus on prevention and the consequent introduction of the professions of oral dental health hygienists and prevention assistants in the Netherlands.

Case 2: USA - Community Dental Health Coordinators (CDHCs) & Minnesota case

This case describes an instance of intra-professional as well as multidisciplinary inter-professional collaboration, where dentists, dental hygienists, community dental health coordinators and dental assistants work side by side and collaborate with other professionals in healthcare, education and social services for the common goal to improve oral health of communities.

Case 3: Thailand - Collaboration for Universal Oral Health Coverage

This case is an example of intra-professional education between dentists and dental health nurses. The move towards Universal Health Coverage (UHC) has increased the demand for dental nurses in Thailand. Dental nurses provide preventive and basic dental services primarily to school children under a dentist's supervision. The inter-professional education of dental and medical students is also discussed.

http://www.fdiworldental.org/media/70740/collaborative-practice_digital.pdf

Intra-Professional Collaborative Practice

Selected Countries - Collaboration to Improve Oral Health in Underserved Communities

Case 4: New Zealand – Improved Oral Health for Children

Case 5: Alaska, USA – Improved Oral Health for Tribal Communities

Case 6: Minnesota, USA – Improved Oral Health for Vulnerable Populations

These examples give an overview of **different practice arrangements** involving **dental nurses**, **dental therapists**, all designed to enhance access to oral health services in disadvantaged communities.

Inter-Professional Collaborative Practice

Case 8: Lausanne, Switzerland – Dentist as a Guardian of General Health

This case describes intra- and inter-professional collaboration at the University Hospital of Lausanne, where an oral health team composed of dentists, dental hygienists, assistants and technicians work with physicians to improve the overall health of patients.

Case 9: Dentists as Expert Advisors in Wales – Improving Mouth Care for Patients in Hospitals

This case of collaborative practice includes **intra-professional collaboration** within the dental profession as well as **inter-professional** teamwork with **nurses**, **physicians**, **pharmacists**, **dieticians**, **speech** and **language therapists** to improve the health of adult patients in **hospital ward settings**.

Table 4. Matrix to Compare Case Studies across Several Dimensions

	Minnesota	Lausanne	Netherlands	Thailand	Wales	
Intra-Professional Collaboration	Yes		Yes	Yes	Yes	
Inter-Professional Collaboration	No	Yes	No	Yes	Yes	
Role of dentist	Leader of the dental team	Leader of the dental team	Leader of the dental team	Leader of the dental team	Expert Advisor	
Drivers of change	Impeded access to care Need for prevention	Patient-centered care	Changing demographic and epidemiology of disease Focus on access to preventive care Growing shortage of dentists	Changing demographic and disease epidemiology Focus on access to preventive care	Fundamentals of Care (WG audit) Patient-centered care	
Barriers	Low reimbursement Initial opposition of dental profession	Lack of funding for medical training of dentists and for vulnerable groups	N/A	N/A	Strong nurse leadership Funding & capacity of the dental team to provide training	
Funding	Public	Public & private	Public & private	Public	Public	
Provider satisfaction*	Acceptable	Good	Good	Acceptable	Good	
Patient satisfaction**	Acceptable	Good	Good	Good	Good	

Interprofessional Collaboration Dentistry & Medicine Pediatricians – children's oral health

Oral Health Prevention and Toddler Well-Child Care: Routine Integration in a Safety Net System.

Dooley D1, Moultrie NM2, Heckman B3, Gansky SA3, Potter MB4, Walsh

Pediatrics, 2016 Jan;137(1):1-8, doi: 10.1542/peds,2014-3532, Epub 2015 Dec 8.

Author information

Abstract

Abstract -

BACKGROUND AND OBJECTIVE: Applying topical fluoride varr early childhood caries (ECC). In 2008, the pediatricians at Contra income pediatric patients had high rates of ECC and very limited with the University of California San Francisco to implement routil well-child exams for children aged 1 to 5 years.

METHODS: Over 3 years, the team developed clinical policies, e primary care setting. A pilot study was performed in 2 health cent and academic partners performed system-wide didactic and hand Continued improvement strategies and provider feedback were p

RESULTS: In August 2012, 95% of all children aged 1 to 5 years education during their primary care well visit. Repeat measureme age group seen for well-child visits.

CONCLUSIONS: With institutional commitment and an academic health interventions into well-child visits to reduce ECC.

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PMID: 26647374 [PubMed - in process]







Send to: -

Pediatrics, 2002 May;109(5):E82-2

Accuracy of pediatric primary care providers' screening and referral for early childhood caries.

Pierce KM1, Rozier RG, Vann WF Jr.

Author information

Abstract

PURPOSE: Tooth decay is or kindergarten. Primary care ph population. Unlike dentists, th on oral screenings and referra to determine the accuracy of

those of a pediatric dentist, c group practice in North Carol pediatric primary care provide consisted of a review of the st to the providers on how to red refer any child with 1 or more study, calibration and a comp Also, little is known (pediatric dentist) in 3 categor

deviation [SD]: 9.13). One hu Level Analysis: The pediatric reported a mean of 0.25 (SD: cavitated carious lesions, who include 41 false-negative teet sensitivity of 0.49 (95% confid knowledge questions were compared with the gold achieved a sensitivity of 0.76 lesions. There were 6 false-n

Pediatrics, 2000 Dec;106(6):E84

The role of the pediatrician in the oral health of children: A national survey.

Lewis CW1, Grossman DC, Domoto PK, Deyo RA

Author information

OBJECTIVES: To assess pediatricians' knowledge, attitudes, and professional experience regarding oral health, and to determine willingness to incorporate fluoride varnish into their practices.

Send to: -

BACKGROUND: Poor and minority children suffer disproportionately from dental caries and have limited access to dental care. In a recent analysis of METHODS: We sought to col national survey data, the General Accounting Office reported that poor children had 5 times more untreated decay than did children from higher income families. Untreated decay can lead to problems with eating, speaking, and attending to learning. Children who are poor suffer 12 times the number of restricted activity days because of dental problems, compared with more affluent children. Despite higher rates of dental decay, poor children had one half the number of dental visits compared with higher income children in 1996. Medicaid's Early Periodic Screening Diagnosis and Treatment (EPSDT) program is intended to provide regular dental screenings and appropriate treatment but has apparently played a limited role in months of age with erupted te improving access to dental care for poor children. According to a report by the Office of the Inspector General of the Department of Health and Human Services, only 20% of children under 21 years of age, who were enrolled in Medicaid and eligible for EPSDT, actually received preventive dental Both a pediatric dentist and a professional dental care. Finally, it is important to know how pediatricians value the promotion of oral health and whether they would be willing to take dental referral was needed. S on additional activities aimed at its improvement. We addressed these questions in a national survey of pediatricians

knowledge, current practice, and opinion on their role in the promotion of oral health; experience with dental decay among patients and in referring RESULTS: The final study sa patients for professional dental care; and willingness to apply fluoride varnish

> RESULTS: Of 1386 eligible survey recipients, 862 returned surveys for a response rate of 62%. Respondents reported seeing dental problems regularly. Two thirds of respondents observed caries in their school-aged patients at least once a month. Of the respondents, 55% reported difficulty achieving successful dental referrals for their uninsured patients and 38% reported difficulty referring their Medicaid patients. More than 90% of the respondents agreed that they had an important role in identifying dental problems and counseling families on the prevention of caries. Moreover respondents were interested in increasing their involvement: 74% expressed a willingness to apply fluoride varnish in their practices. One half of the

teeth affected by cavitated led United States. In promoting preventive oral health, pediatricians benefit all children and particularly the underserved. We know of 2 states, Washington and North Carolina, that have acknowledged, through the provision of reimbursement, that pediatricians have a unique opportunity at well-child care visits to provide caries prevention of

KEY MESSAGES

1. Collaborative Practice (CP) is more than just collaboration

According to World Health Organization (WHO) 'Collaborative practice (CP) happens when multiple health workers from different professional backgrounds work together with patients, families, carers and communities to deliver the highest quality care'.

2.CP increases efficiency and quality

In terms of service delivery, CP improves access and quality. Furthermore, it contains costs. Evidence also indicates that CP improves mutual trust and accountability among providers and results in better coordinated care.

3. Dentists should play a leadership role

Dentists are the front-line medical professionals in the prevention, early detection and treatment of oral and systemic diseases. They should therefore play a leadership role within the oral health profession and in relation to other health professions to improve oral health and thereby contribute to the improvement of general health and quality of life for all.

KEY MESSAGES

4. Collaboration needs to be broadened and efficiently applied in everyday practice

There has been **great progress** in the treatment of oral and dental diseases in recent years due to the special commitment of the dental profession and effective collaboration. This collaboration needs to be **expanded** and its **efficiency** increased in everyday practice.

5.Interprofessional Education (IPE) is an essential tool to prepare for CP

There is a need for the dental professional to prepare itself through IPE

6.There is no one-size-fits all approach to CP

FDI recognizes that there are **no one-size-fits-all approach** and delivery of health services will depend on **contextual factors** and **country needs**

- Mechanisms are not the same in all health systems.
- Health policy-makers should utilize the mechanisms that are most applicable and appropriate to their own local or regional context.

Regulations

Provision of oral health care Dental profession

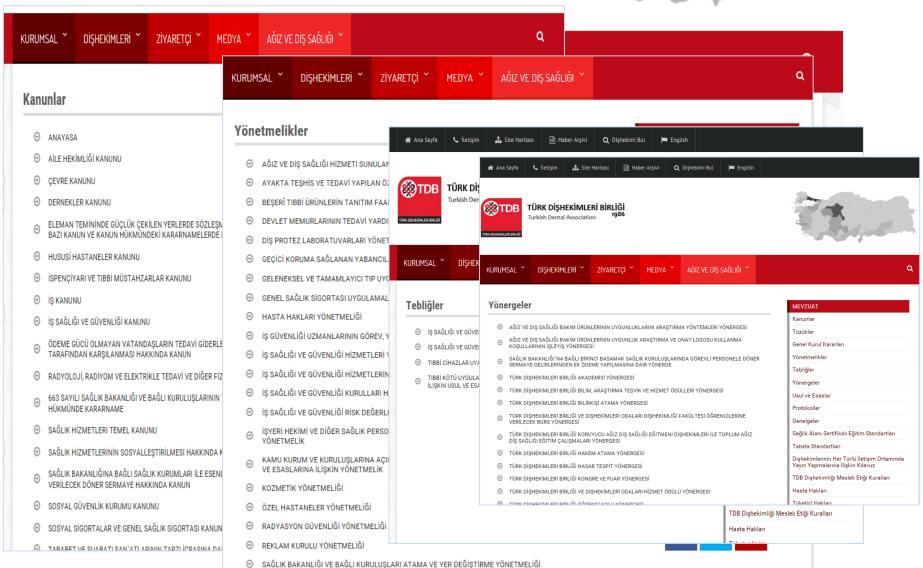


Highly regulated
Different bodies (local, regional, national context)
Continuing change & newly introduced regulations









	Chapter 4. Dentistry				
Dental Practice Act	Article 1. Administration				
Division i. Department of Consumer Affairs	Article 2. Admission and Practice				
Chapter 1.5 Unlicensed Activity Enforcement	Article 2.4. Oral and Maxillofacial Surgery				
Chapter 4. Article 5. Consumer Complaints	Article 2.5. Special Permits				
Chapter 7. Licensee	Article 2.6. Continuing Education				
Division 1.2 Legislative Sunset Review Committee	Article 2.7. Use of General Anesthesia				
	Article 2.8. Use of Conscious Sedation				
Division 1.5. Denial, Suspension and revocation of Licenses	Article 2.85. Use of Oral Conscious Sedation for Pediatric Patients				
Chapter 1. General Provisions	Article 2.86. Use of Oral Conscious Sedation for Adult Patients Article 2.9. Dental Restorative Materials				
Chapter 2. Denial of Licenses					
Chapter 3. Suspension and Revocation of Licenses					
Chapter 4. Public Reprovals	Article 3. Registration				
Chapter 5. Examination Security	Article 3.5. Additional Offices				
Division 2. Healing Arts	Article 4. Suspension and Revocation of Licenses				
Article 1. Records	Article 4.7. Diversion Program				
Article 4. Frauds of Medical Records	Article 5. Offenses Against This Chapter				
Article 5. Illegal Advertising	Article 6 Fees				
Article 6. Unearned Rebates, Refunds and Discounts	Article 7. Dental Assistants				
Article 7.5. Health Care Practitioner					
Article 9. Inactive License	Article 8. Dental Corporations				
Article 10. Federal Personnel	Article 9. Dental Hygienists				
Article 10.5. Unprofessional Conduct	Article 9.5 California Dental Corps Loan Repayment Program				
Article 44 Destactional Deporting					

Chapter 4. Dentistry

Dentists

The law regarding Dentists is OR\$ 679. Click here to link to these statutes.

Dental Hygienists

The law regarding Dental Hygiene in Oregon s found in ORS 680.010 to 680.205 and 680.990. Click

Administrative Rules

The administrative rules pertaining to dentistry, dental hygiene, dental assisting, and administration of anesthesia are round in OAR 818. Click here to link to the rules.

Dental Practice Act - Revised January 1, 2016



THE VOICE OF DENTISTS AND ORAL HEALTH IN EUROPE



Directives regulating dentistry (EU)

- •25.07.1978. Council Directive 78/686/EEC concerning the mutual recognition of diplomas, certificates and other evidence of the formal qualifications of practitioners of dentistry.
- •25.07.1978. Council Directive 78/687/EEC concerning the coordination activities of dental practitioners.
- •25.07.1978 Council Decision 78/688/EEC setting up an Advisory Committee on the Training of Dental Practitioners.
- •25.07.1978 Council Decision 78/689/EEC setting up a Committee of Senior Officials on Public Health
- •07.09.2005 Directive 2005/36/EC mutual recognition of professional qualifications comprehensively regulates mobility within the EU by setting minimum training requirements for health professionals, including dentists.



29 May 2015

CED Resolution

THE DENTAL TEAM
RELATIONSHIP WITH PATIENTS

May 2015



Representing and supporting member organisations from all European countries



FORUM

European Regional Organisation the Federation Dentaire Internationale



DENTAL TEAM, TASKS AND RESPONSIBILITIES:

Top quality for patient safety and oral health care

1. PREAMBLE

Dentistry is a complex medical science with high standards, which encompasses the prevention, diagnosis and rehabilitation treatment of whole Masticator System, the hard and soft tissues of mouth, the salivary glands, the nerves, the muscles and the jaws, recognising oral symptoms of the systemic diseases, including oral cancer, malformations and lesions of the teeth, mouth and jaws, as well as the replacement of missing teeth and restoration of functional oral health.

Such treatment calls for medical knowledge, acquired with at least 5 years of University education, according to the European directives in force. This is an education level not reached by the other members of the dental team.

RESOLUTION **Dental Hygienist Profile**

Preamble

European Regional Organization of FDI, which represents more than 540,000 dentists Europe wide, aims to promote high standards of oral healthcare and dentistry and effective patient-safety centred professional practice.

All members of the dental team should use only those qualifications or titles, which are approved by the competent dental authority in their countries (legislation in the establishment country, place of work, country of practice).

In those ERO Member States where dental hygienist healthcare profile exists, the requirements for education, training and field of competences are very different.

The following professional profile, described, educated and trained by Dental Profession besides the "Dental Chair side Assistant" and the "Dental Preventive Assistant's" Profile, is the "Dental Hygienist's" Profile.

The European Regional Organization of the FDI wants to contribute to patient safety through the

Dentistry is a complex medical science with high standards. A dental treatment calls for special knowledge, acquired with at least five years of fulltime University education, according to the European directives in force. It is the minimal level of education necessary to ensure patient's safety, which is attained only by the dentist and not by any other member of the dental team.

ERO resolution on the condition of possible delegation within the dental team

The dentist is in principle obliged to provide dental care personally, however, in compliance with national regulations, the dentist may delegate to other dental team members certain performance of

verall dental care. In any case it is the dentist

lentist includes in particular:

European Regional Organisation of the Fédération dentaire international



Statement on the role of dental to in provision of dental car

The ERO-FDI takes note of the recent actions of organizations associating dental technicians. These actions forms and take place on various occasions, but they ensuring an increased scope of professional tasks for deobtain the right of independent practice, including direct patients without supervision by the dentist.

The ERO-FDI, in accordance with the FDI Policy Statem Technician adopted in 1998 and revised in 2007, firmly d draws attention of the authorities and the public to the fact

European Regional Organisation of the Fédération dentaire international



Dental Chairside Assistant

Preamble

The detailed definition of the DCA Profile should help to align the post of DCA to the European Qualification Framework (EQF) to be introduced in 2012. Each country has to make a proposal on how to develop this concept, which contains the minimum criteria for a qualified DCA.

The dental profession is absolutely against any kind of compulsory standardization.

The dental team, led by the dentist, is essential in the prevention of oral diseases and in ensuring the best possible quality of oral health care. All members of the dental team shall have the education and training appropriate to their areas of responsibility and be legally allowed to provide dental care always under the supervision and responsibility of a dentist. Roles and responsibilities of all team members should be specified and defined by national regulatory bodies and/or professional dental organizations. All members of the dental team may only use those dental qualifications or titles which have been approved by the competent dental authority in that country (legislation in the awarding country, place of work, country where they practise).

....)NGRESSES AND SEMINARS

derat

Canton

Developed vs. Developing countries

	Developed		Developing		
Do you think	Yes	No	Yes	No	р
UGDE complies with the workforce needs?	85.7	14.3	37.5	62.5	0.119
UGDE needs a reform to comply with the workforce needs?	42.9	57.1	50	50	1
SDE complies with the workforce needs?	66.7	33.3	66.7	33.3	1
SDE needs a reform to comply with the workforce needs?	60	40	62.5	37.5	1
regulations comply with oral health workforce needs?	71.4	28.6	12.5	87.5	0.041
regulations need improvement to comply with the needs?	57.1	42.9	100	0	0.063
As NDA do you participate to the negotiations with the authorities regarding oral health workforce planning	57.1	42.9	50	50	0.614

Table 3. Comparison between develop and developing participant countries (UGDE= undergraduate education, SDE=specialist dental education)



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members

CED POSITION PAPERS

Education and Professional Qualifications

CED Resolution on the profile of the dentist of the future November 2007, CED Resolution on the Bologna Process and dental training November 2005, Joint statement of the sectoral professions March 2005, DLC position paper on draft Directive June 2002 Joint statement of the sectoral professions June 2002

'Co-operate with other members of the dental team and other healthcare colleagues in the interests of patients'

Co-operate with other team members and colleagues, and

Referrals

- If you ask a colleague to provide treatment, a dental appliance or clinical advice for a patient, make sure that your request is clear and that you give your colleague all the appropriate information.
- If a colleague asks you to provide treatment, a dental appliance or clinical advice for a patient, be sure that you are plear about what you are being asked to do.

first priority.

licensed dentist, provided that these duties or procedures meet the definition of a basic supportive procedure specified in Section 1750.

- (2) Oberate dental radiography equipment for the purpose of oral radiography if the dental assistant has complied with the requirements of Section 1656.
 - (3) Perform intraoral and extraoral photography.
- (b) A htal assistant may perform the following duties under the direct supervision of a supervising licensed dentist:
 - (1) Apply nonaerosol and noncaustic topical agents.
 - v topical fluoride.
- (3) Take intraoral impressions for all nonprosthodontic appliance
 - Take facebow transfers and bite registrations.
 - (5) Place and remove rubber dams or other isolation devices.
- Remove postextraction dressings after inspection of the surgical ste by the supervising licensed dentist.
- Perform measurements for the purposes of orthodontic treatment.

- (b) "Direct supervision" means supervision of dental procedures based on instructions given by a licensed dentist, who must be physically present in the treatment facility during the performance of those procedures
- (c) "General supervision" means supervision of dental procedures based on instructions given by a licensed dentist but not requiring the physical presence of the supervising dentist during the performance of those procedures.

"We aim to protect patients

promote confidence in dental professionals

be at the forefront of healthcare regulation

We register qualified professionals

> set standards of dental practice and conduct

assure the quality of dental education ensure professionals keep up-to-date

e and remove rubber dams or other isolation devices. http://www.gdc-uk.org/Pages/default.aspx

http://www.cedentists.eu

- b) the composition of the dental team and the dentist's relationship with dental technicians; and,
- the responsibilities and competences that dentists expect of their dental team members and their relationship with patients.

In the EU the composition of the dental team varies significantly and this document only intends to describe the professions that exist in the majority of EU countries.

The recommendations set out in this document reinforce the <u>CED Resolution Delegation Yes - Substitution No</u> adopted by the CED General Meeting in November 2009, and the <u>CED-ADEE Joint Position on Competences</u> adopted by the CED General Meeting in May 2013.

A - IMPORTANCE OF THE DENTIST'S LEADERSHIP IN THE DENTAL TEAM

The provision of eral healthcare requires sophisticated and extensive medical and scientific knowledge in order to undertake correct diagnosis and treatment planning. This is particularly true given demographic changes such as an increasingly ageing population with complex health issues.

In order to ensure the best oversight of treatment and continuing care at all times, there is a need for the dentist to have a leadership role. This is particularly relevant in light of the risks related to the complexity of individual patients' circumstances, including the need to consider drug interactions when treating those with multiple conditions.

The revised Directive on the Recognition of Professional Qualifications² introduced a new criterion for the minimum duration of training for dentists. Basic dental training now comprises a total of at least five

years and 5000 hours of university education practising independently.



29 May 2015 CED-DOC-2015-003-FIN-E

CED Resolution

THE DENTAL TEAM RELATIONSHIP WITH PATIENTS

B - COMPOSITION OF THE DENTAL WITH DENTAL TECHNICIANS

Patient Safety & Quality of Care

Patient care will be optimised if dental teams dentist. In the European Union the composition

country and as mentioned above this document only intends to describe the professions that exist in

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C - RESPONSIBILITIES AND COMPETENCES THAT DENTISTS EXPECT OF THEIR DENTAL TEAM MEMBERS AND THEIR RELATIONSHIP WITH PATIENTS

In order to safeguard adequate delivery of oral healthcare and appropriate relationship with patients, the members of the dental team must have the appropriate education, training and legal authorisation to provide specific oral care interventions as delegated by the dentist. They must follow a code of conduct or defined set of standards to ensure patient safety and good team work.

The core responsibilities and competences of dental team members are outlined below. They may vary from country to country. The level of regulation and registration is very varied across the European Union, which makes the leadership role of dentists, who are highly regulated in every country, extremely important.

Dental Chairside Assistants

Assisting the dentist during procedures, dental chairside assistants work under the supervision of the dentist and are responsible for preparing and providing instruments and materials needed for the treatment and follow-up with patients, along with any additional tasks related to laboratory and administrative work assigned to them by the dentist.

Bental hygienists only exist in some Member States and their education, training and field of competences differ greatly across the European Union.

Dental hygienists work under the supervision of the dentist, following prescribed procedures and protocols related to the promotion and maintenance of good dental hygiene. They perform dental prophylactics and scaling of teeth, apply prophylactic materials to the teeth, collect data, and educate patients on maintaining a good oral health regime.

Dental Technicians

Dentartechnicians as manufacturers cooperate with the dental team, work under dentists' prescriptions and specifications in order to manufacture dental custom-made devices such as bridges, crowns and dentures.³ The dentist is the final user of dental custom-made devices⁴ and bears the responsibility for the overall treatment.

http://www.cedentists.eu

Directive 2005/36/EC on the Recognition of professional qualifications

to provide more uniform framework for recognition of professional qualifications of the regulated professions

Seven sectoral directives for , "sensitive" professions: dentists, doctors, nurses, midwives, pharmacists, veterinarians and architects

Principle of free movement of people and services with minimal obstacles/barriers

But: Facilitation of services must be in context of respect for public health and safety and consumer protection

Implement the Directive faithfully, but in a way that safeguards patient safety and imposes minimum additional burdens on professional organisations / regulators

The Directive on the application of patients' rights in cross-border healthcare COM/2008/414/EC

states that in cases of cross-border healthcare safety and quality standards enforced in the country of treatment apply.

The Directive includes provisions on structures and procedures for informing cross-border patients about these standards (transparency) as well as provisions for cooperation between member states aimed at increasing quality and safety.

The quality and safety of healthcare services can best be ensured by having up-to-date minimum training requirements for health professionals; by promoting ethical codes developed by European health professionals' organisations in the context of cross-border care; through continuous professional development; and by a commitment to professional practice that is patient-safety-centred.

The CED believes that professional and ethical standards can best be developed at national or regional level.

http://www.cedentists.eu



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Patient Safety & Quality of Care

RESC Dental Hyd

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Preamble

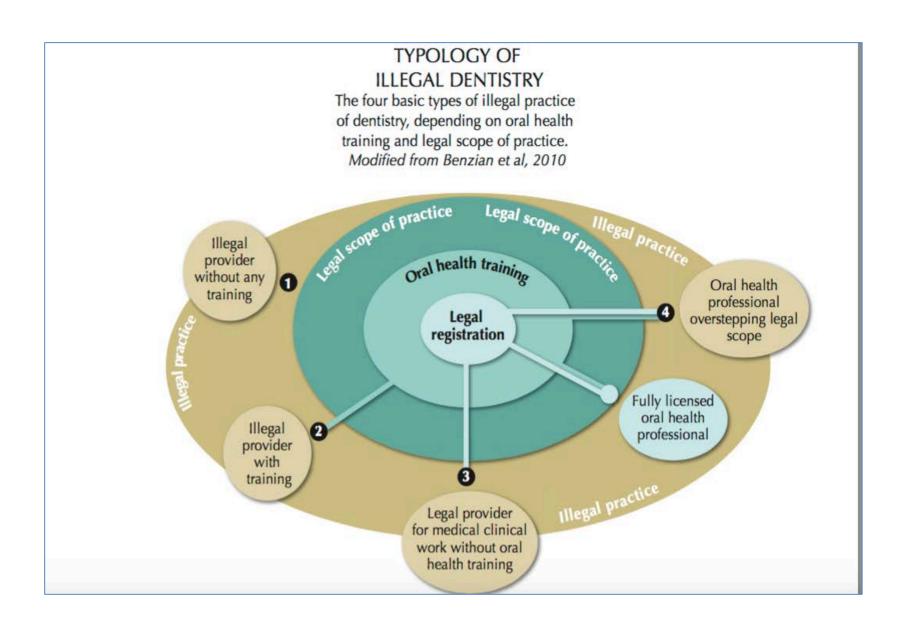
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http://www.erodental.org



The Challange of Oral Diseases . A call to action. The Oral Health Atlas. FDI World Dental federation. 2nd Ed. Myriad Editions, Brighton UK – With permission from FDI

FDI POLICY STATEMENT

Action Against Illegal Dental Practice

Adopted by the FDI General Assembly: 1 October 2002 – Vienna, Austria

Reconfirmed by the FDI Dental Practice Committee in September 2009 in

Singapore

The FDI recommends the competent authorities in each country:

- · To develop and establish a legal framework for the entire area of the practice of dentistry
- · To control the quality of the education and training for the practice of dentistry
- · To control the practice of dentistry within the established legal framework
- · To identify and suppress illegal dental practice

FDI POLICY STATEMENT

Supervision of Auxiliaries within the Dental Team

Reconfirmed by the FDI Dental Practice Committee in March 2007 in Ferney- Voltaire, France, Adopted by the FDI General Assembly: November 2000 - Paris, France

Collaborative
practice-ready workforce
an innovative strategy that will play
an important role in mitigating the
global health workforce crisis.

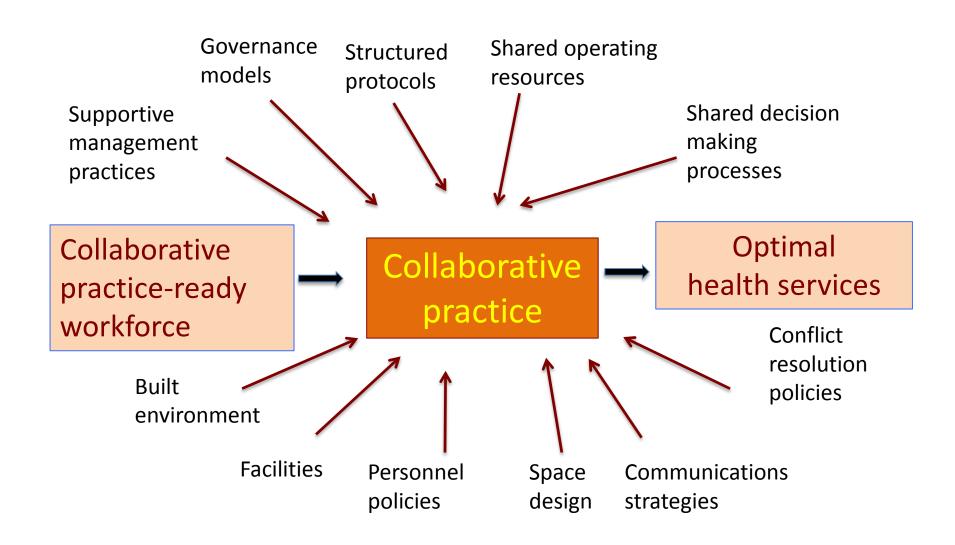
Optimal oral health is a function of a variety of factors - in addition to intra- and inter-professional CP

e.g.

- need & demand
- technological progress
- socio-economic dynamics
- satisfactory service delivery

They all need to be balanced according to the context.

Examples of mechanisms that shape collaboration at the practice level



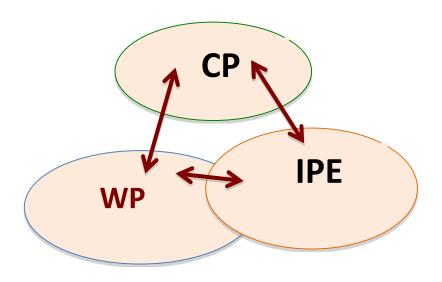
CP (and IPE) are **strategies** to improve access to care and achieve better quality of services efficiently

not end goals.

KEY MESSAGES

The dental profession should be recognized as a driving force behind CP

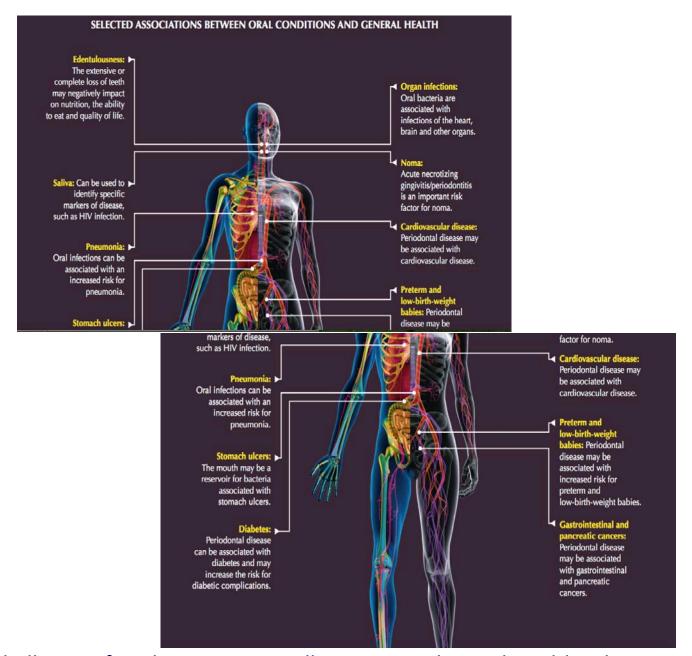
It is of utmost importance that the **dental profession** should be part of the political dialogue at national and global level and recognized as a **central driving force** behind the **development of competencies for CP** and the **implementation of any CP model**.



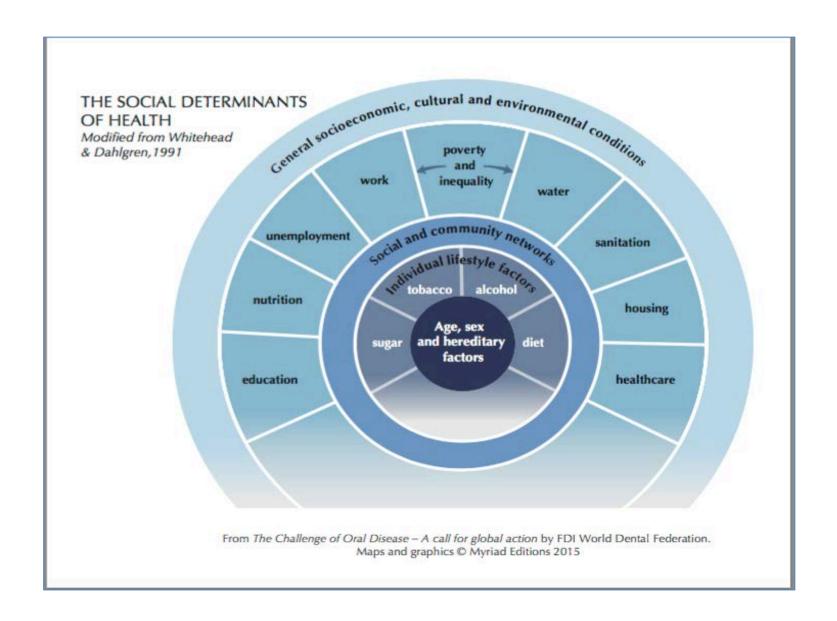
The **health** and **education** systems must **work together** to coordinate **health workforce strategies**.

Interprofessional health-care teams understand how to optimize the skills of their members, share case management and provide better health-services to patients and the community.

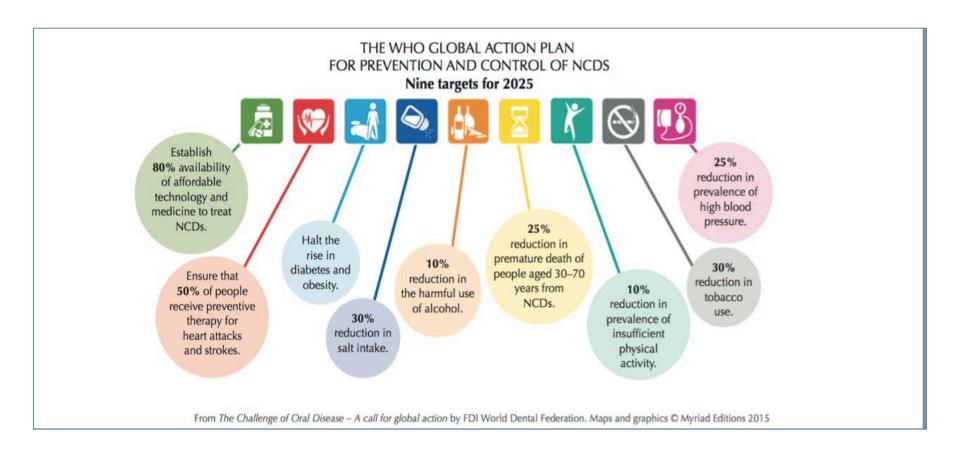
The resulting strengthened health system leads to improved health outcomes.



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Thank you..